



**SPECIAL BOARD MEETING**  
**Monday March 29, 2010**  
**USDA Service Center, Presque Isle**  
**MINUTES**

**Supervisors Present:** Leigh Morrow, Bruce Wilkins, Dotty Dudley, George Howe.  
**Associate Supervisors Present:** Mike Bragdon, Larry Park, Gary Belyea, Jon Durepo, Brent Flewelling, Tim Scott  
**Absent:** Brian Edgecomb, Ray Harris, Steve Sutter. Bruce Roope.  
**Staff:** Linda Alverson.  
**Others:** Joe Weber.

**The Purpose of this meeting was to select a new Executive Director and clarify personnel policies.**

The three candidates under consideration were selected from 12 applications for interview by the search committee. Candidates are Ben Lynch, Samuel Delano and Jordan Carmichael. The Search Committee interviewed the three candidates on March 18. Available for the interview were Leigh Morrow, Bruce Wilkins, Gary Belyea, Joe Weber and Linda Alverson. The Search Committee provided board members with a summary of the interviews and reference comments.

*The Board voted by ballot to offer the position to Ben Lynch. If Ben declines, to offer it to Sam Delano and last to Jordan Carmichael.*

*On a motion from Bruce Wilkins and second from Dotty Dudley the board voted:*

- o To continue the existing incentive program in which a bonus is determined from the Districts operating income.*
- o To provide a \$5474.00 Stipend in lieu of a health insurance and retirement benefit.*
- o To provide 15 days of Personal Time Off per year. This includes vacation time, sick time and any person leave.*

*On a motion by Brent Flewelling and second from Tim Scott the board voted to offer the salary of \$27,500 and a six month probationary period.*

The Board is also maintaining that holiday leave will be the same as taken by state employees and mileage will be paid at the state rate.